**APRIL 20, 2022** | HARTSVILLE, SOUTH CAROLINA

# SONOCO 2022 ANNUAL MEETING OF SHAREHOLDERS





Better Than Ever.



## **ELECTION OF THE BOARD OF DIRECTORS**



**R. HOWARD COKER** 



**DR. PAMELA L. DAVIES** 



**THERESA J. DREW** 



PHILIPPE GUILLEMOT



## **ELECTION OF THE BOARD OF DIRECTORS**



**JOHN R. HALEY** 



**ROBERT H. HILL JR.** 



**ELENI ISTAVRIDIS** 



**RICHARD G. KYLE** 



## **ELECTION OF THE BOARD OF DIRECTORS**



**BLYTHE J. McGARVIE** 



**JAMES M. MICALI** 



**SUNDARAM NAGARAJAN** 



THOMAS E. WHIDDON



## **DIRECTORS NOT STANDING FOR ELECTION**



MARC D. OKEN

BOARD MEMBER SINCE 2006



**LLOYD M. YATES**BOARD MEMBER SINCE 2019





## **2022 ANNUAL MEETING AGENDA**

#### **PROPOSAL 1**

Election of Directors

#### **PROPOSAL 2**

Ratification of Independent Registered Public Accounting Firm

#### **PROPOSAL 3**

Advisory (non-binding) Resolution to Approve Executive Compensation

#### **PROPOSAL 4**

Board of Directors' Proposal to Amend The Articles of Incorporation to Implement a Majority Voting Standard in Uncontested Director Elections

#### **PROPOSAL 5**

Advisory (non-binding) Shareholder Proposal Regarding Special Shareholder Meeting Improvement



## **STATE OF SONOCO**





Better Than Ever.



## FORWARD-LOOKING STATEMENTS/NON-GAAP FINANCIAL MEASURES

Today's presentation contains a number of forward-looking statements based on current expectations, estimates and projections. These statements are not guarantees of future performance and are subject to certain risks and uncertainties. Therefore, actual results may differ materially.

Information about the Company's use of non-GAAP financial measures, why management believes presentation of non-GAAP financial measures provides useful information to investors about the Company's financial condition and results of operations, and the purposes for which management uses non-GAAP financial measures is included in the Company's Annual Report and on the Company's website at sonoco.com under Investor Relations, Webcasts & Presentations, Non-GAAP Reconciliations.

Pursuant to the requirements of Regulation G, the Company has provided definitions of the non-GAAP measures discussed during this presentation as well as reconciliations of those measures to the most closely related GAAP measure on its website at sonoco.com.

This presentation does not constitute the solicitation of the purchase or sale of any securities.



## WHAT DID WE ACCOMPLISH IN 2021?

We weathered the storm (literally) and met the critical needs of our customers

Impacts of Winter Storm Uri, hurricanes, floods, fires and COVID-19

Global supply chain disruptions, unrelenting inflation and labor shortages

**ACHIEVED BASE EARNINGS** 

 $^{\text{of}}$ \$3.55/share  $^{\text{up}}4^{0}/_{0}$ 

We drove volume/mix growth by

3.0%

**CONSUMER - FLAT** 

INDUSTRIAL- \$\pm 3.8\%

**ALL OTHER - 12.4%\*** 

\*removes D&P divestiture

We invested in ourselves

Capital spending

\$243 MILLION VS. \$181 MILLION IN 2020

Project Horizon

\$125 million

We further improved our portfolio

Sold Display and

Packaging assets

ACQUIRED BALL METALPACK





## WHAT DID WE ACCOMPLISH IN 2021?

We set aggressive ESG targets to:

REDUCE GHG
EMISSIONS BY

**25%** by 2030



BARRON'S

Most Sustainable Companies 2022 We improved diversity and inclusion:

**IMPROVED** 

**FEMALE HIRES TO** 

**44.4**%

IMPROVED
MINORITY HIRES TO

39.9%

We strengthened our balance sheet

REDUCED TOTAL
NET DEBT BY



Annuitized our
U.S. Pension Plan

We returned a record amount of cash to our shareholders

\$179 million

Used proceeds from divestitures to repurchase

**\$218** million

in shares



## **OUR STRATEGY**



OUR VALUE-

CREATION

STRATEGY

is focused

on being the

**BENCHMARK** 

**YIELD AND** 

**STABILITY** 

**PACKAGING** 

**COMPANY** 



WE ARE

targeting

\$1 BILLION IN

**ANNUAL EBITDA** 

by **2026** 

without

acquisitions



WE WILL

invest in

our core

businesses

to augment growth

and generate

strong returns -

INVESTING IN

**OURSELVES** 



## **OUR STRATEGY**



WE WILL

execute an

operating strategy

implementing self-help actions to generate

~\$180 million
IN ANNUAL
EBITDA BY 2026



WE WILL

**SIMPLIFY** 

**OUR** 

**STRUCTURE** 

to build

a more

efficient

and effective

organization



WE WILL

manage our

portfolio

to "fit" around

FEWER,

**BIGGER** 

**BUSINESSES** 



WE WILL

use

**ACQUISITIONS** 

to improve

the portfolio

and

complement

our strategy



## SONOCO'S OPERATING STRATEGY AS A VALUE CREATION MODEL

VIRTUOUS CYCLE THAT CAN BE LEVERAGED TO AN INCREASING OPPORTUNITY SET



## STRATEGIC CAPITAL INVESTMENT





**POLAND FIBER PROTECTIVE PACKAGING** 

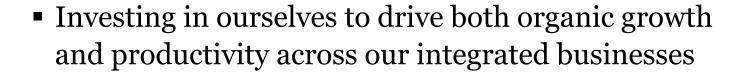


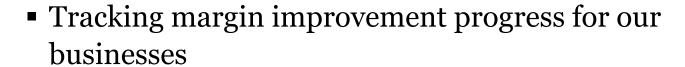


NEW TULSA, OK, PLANT



EASTERN EUROPE AND SOUTH AMERICA CAPACITY ADDITIONS









TAIWAN EXPANSION



MALAYSIA NEW PLANT



WINCHESTER, KY, **INJECTION** MOLDING CAPACITY



**AUTOMATION** 



**THERMOSAFE NEW PRODUCT** INTRODUCTION



**EXPANSION** 



**EUROPE ALL-PAPER** CANS



## SONOCO IS A GLOBAL LEADER IN PACKAGING

WE ARE A GLOBAL PACKAGING SOLUTIONS LEADER, COMMITTED TO IMPROVING THE LIVES OF OUR TEAMMATES, OUR CUSTOMERS AND OUR COMMUNITIES

2021:

**Sales** \$5.59 billion

**Base EBITDA** 

\$757 million

**Employees** 

20,500+

**Manufacturing facilities** 

300+

2022:

PROJECTED \$7.25-\$7.5 billion

Sales

**Base EBITDA** 

\$910-\$960 million

**Employees** 

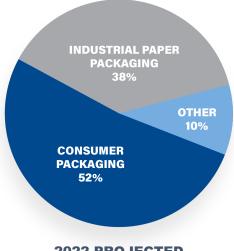
22,000

Integrated and diversified businesses









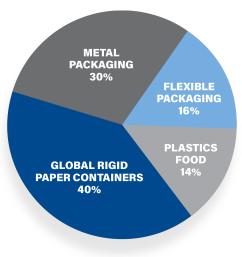
**2022 PROJECTED** 



## **CONSUMER PACKAGING PERFORMANCE**

#### **DOLLARS IN MILLIONS**





**2022 PROJECTED** 

	FY 2021	FY 2020
Net Sales	\$2,368	\$2,230
Base Operating Profit*	\$275	\$304

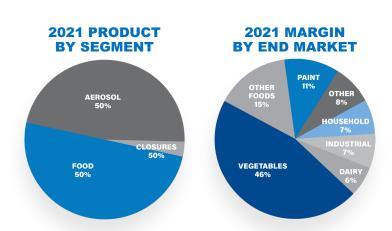


## **SONOCO METAL PACKAGING OVERVIEW**

## SONOCO METAL PACKAGING IS A LEADING U.S. MANUFACTURER OF TINPLATE CANS AND CLOSURES/COMPONENTS

- #1 manufacturer of tinplate aerosol cans, closures and components for the packaging of food, paint, cleaning and other household products
- #2 manufacturer of tinplate food cans, closures and components for the packaging of tomatoes, beans, and vegetables
- Deep, multi-decade relationships with top customers
- Projected to sell ~1.0B aerosol cans and more than 5B food cans, closures and components
- ~200M invested in strategically located manufacturing areas









## **METAL PACKAGING**





## **SONOCO'S ICONIC PAPER CAN**

- Sonoco is the global leader in advanced paper can production, technology
- 43 facilities in 16 countries (21 in North America)
- Producing ~7.2 billion cans annually (fifth largest food can/closure producer)
- 9 billion metal ends,1.5 billion overcaps
- \$1.3 billion in sales(2021)





## **NEW GLOBAL PAPER CAN GROWTH OPPORTUNITIES**

#### **INVESTING \$60+ MILLION IN GROWTH, SUSTAINABILITY OPPORTUNITIES THROUGH 2023**

### **2021**

- First year of Can Packaging (added 135mm units)
- Added Line 6 in Poland
- Adding new paper-bottom capabilities

## **2022-2023**

- New plant, can line and metal presses in Malaysia
- New expansion in Eastern Europe
- Plastic to paper conversions in Europe
- Additional expansion in South America
- New food can growth in North America
- New seamers, sealing and paper-bottom capabilities









### **FLEXIBLE PACKAGING GROWTH**

#### SONOCO'S NICHE-MARKET FOCUS PROVIDES GROWTH OPPORTUNITIES

- New capital plans for 2022-2023 total \$60 million
  - New stand-up-pouch-making capacity additions
  - New gravure and flexographic press and laminator expansion
  - Drive mono-material (PE) and paper structures





## **FOOD THERMOFORMING GROWTH**

#### **INVESTING IN CHANGING CONSUMER TRENDS, SUSTAINABILITY**

- Expand capacity for frozen- and prepared-food trays
- Developing new sustainability/recyclability options
  - Portion control
  - NIR sortable trays
  - Increased recycled content

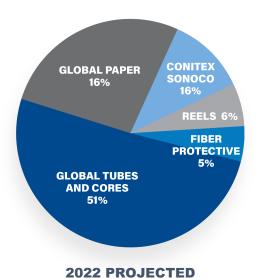


BRIGHT #FARMS

## **INDUSTRIAL PAPER PACKAGING PERFORMANCE**

#### **DOLLARS IN MILLIONS**





	FY 2021	FY 2020
Net Sales	\$2,464	\$1,992
Base Operating Profit*	\$227	\$185



## **PROJECT HORIZON UPDATE**

- Pulper completed and fully operational
  - Closed-down chemical recovery, pulp plant
- Finished-goods Warehouse on schedule
- Infrastructure
  - Road improvements, new scales in progress
  - Working with SCDOT on improving roads, truck traffic (at State expense)
- #10 conversion
  - Preparing for August shutdown
  - Planning for machine restart in October





## **PROJECT HORIZON UPDATE**



**#14 PULPER NOW OPERATIONAL** 



**FINISHED-GOODS WAREHOUSE** 



**FUTURE WINDER LOCATION** 



## **GROWING FIBER PROTECTIVE MARKETS**

#### **GLOBAL EXPANSION OF SONOPOST® TECHNOLOGY**

- New Poland production started in November
- Adding new lines in Tulsa to handle U.S. growth in the South and West
- Expansion in Mexico
- New plant development in Turkey





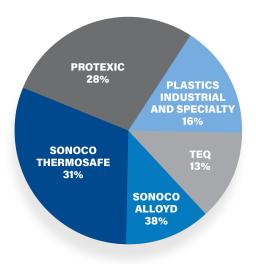




## **ALL OTHER PERFORMANCE**

#### **DOLLARS IN MILLIONS**





**2022 PROJECTED** 

	FY 2021	FY 2020
Net Sales	\$758	\$1,016
Base Operating Profit*	\$63	\$91

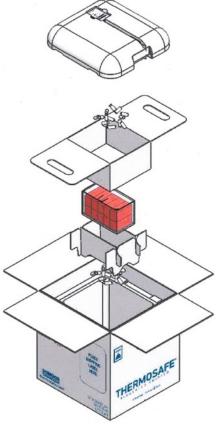


## **UPDATE ON SONOCO THERMOSAFE GROWTH OPPORTUNITIES**

- Building out Pegasus Unit Load Device system
  - New units positioned in strategic airport hubs around the world
- Filling orders for COVID-19 vaccine shippers
  - Filled \$25 million in orders through
     1Q 2022









## **SONOCO'S 2030 CORPORATE GHG COMMITMENTS**

**COMMITTED TO TO VALIDATED, SCIENCE-BASED TARGETS** ALIGNED WITH KEEPING GLOBAL WARMING TO WELL BELOW 2°C



Sonoco will reduce our **ABSOLUTE SCOPE 1 AND 2 EMISSIONS** 

at least

In cooperation with our suppliers and customers, Sonoco will also reduce

our Scope 3 emissions in line with the 2°C Absolute Contraction Approach resulting in at least

**ABSOLUTE SCOPE 3 EMISSIONS REDUCTIONS BY 2030.** (2019 BASELINE)

Sonoco is studying necessary operational changes, **TECHNOLOGY DEVELOPMENTS AND MARKET CHANGES** THAT WOULD BE **REQUIRED TO ACHIEVE** 

**Net-zero** 

emmissions by 2050



## SUSTAINABLE PACKAGING SOLUTIONS

#### **CUSTOMER ENGAGEMENTS**











**ENVIROFLEX™ PE** 





## 2022 OUTLOOK AND CAPITAL DEPLOYMENT STRATEGY

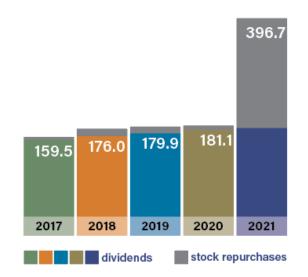
## INVEST IN OURSELVES

TOTAL
CAPITAL
EXPENDITURES
IN 2022

\$325 million

## **RETURN CASH TO SHAREHOLDERS**







Cash returned to shareholders since 2016

Dividend yield

~3.0%



## **DIVIDEND INCREASE DECLARED BY BOARD**

- Current annual dividend payout\$1.96 per share,up 9%
- 97 consecutive years paid
- 40 consecutive annual increases











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