

# Code of Ethics for Senior Executive and Senior Financial Officers



February 2024

**This Code of Ethics shall apply to the Chief Executive Officer, the Chief Financial Officer, the Treasurer, the Chief Accounting Officer or principal accounting officer, and all senior financial officers or persons performing similar functions (the “Senior Financial Officers”) of Sonoco Products Company (the “Company”). The Code is intended to supplement the Company’s Policies on Business Conduct, as amended from time to time.**

Senior Financial Officers shall conduct themselves in a manner to deter wrongdoing and promote, and shall observe standards to deter wrongdoing and promote:

1. Honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;
2. The taking of reasonable measures to protect the confidentiality of non-public information about the Company or its subsidiaries and their customers obtained or created in connection with their activities and to prevent unauthorized disclosure of such information unless required by applicable law or regulation or legal or regulatory process;
3. Full, fair, accurate, timely, and understandable disclosure in the periodic reports and other documents filed by the Company with, or submitted by the Company to, the Securities and Exchange Commission and in other public communications made by the Company or its subsidiaries;
4. Compliance with applicable governmental laws, rules, and regulations, as well as the rules and regulations of self-regulatory organizations of which the Company or its subsidiaries are members;
5. The prompt reporting of any violation of this Code of Ethics through the Company’s Business Conduct Hotline or directly to the Company’s General Counsel or Vice President of Compliance, Risk & Audit; and
6. Accountability for adherence to this Code of Ethics, the Policies on Business Conduct and other applicable Company policies, procedures, and standards (collectively, “Policies”).

It is the responsibility of each Senior Financial Officer to promptly bring to the attention of the Disclosure Committee any material information of which such Senior Financial Officer may become aware that affects the disclosures made by the Company in its public filings.

The Senior Financial Officers are prohibited from directly or indirectly taking any action to fraudulently influence, coerce, manipulate, or mislead the Company’s independent public auditors for the purpose of rendering the financial statements of the Company or its subsidiaries misleading. The Senior Financial Officers are responsible for ensuring a strong control environment, including the design, and operating effectiveness of internal controls over financial reporting.

If any Senior Financial Officer becomes aware of (a) significant deficiencies in the design or operation of internal controls which could adversely affect the Company’s ability to record, process, summarize, and report financial data,

or (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's financial reporting, disclosures, or internal controls, such Senior Financial Officer must promptly bring such matters to the attention of the Company's Vice President of Compliance, Risk & Audit and the chairperson of the Audit Committee. If any Senior Financial Officer becomes aware of (x) any material violation of securities laws or other laws or regulations, or the Policies by the Company or any of its agents, or (y) any untrue statement or omission of material fact that affects the disclosures made by the Company in its public filings, such Senior Financial Officer must promptly bring such matters to the attention of the Company's General Counsel or Vice President of Compliance, Risk & Audit. A Senior Financial Officer may choose to remain anonymous in reporting such deficiencies or violations by using the Company's Business Conduct Hotline.

Any Senior Financial Officer, who has, or appears to have a conflict of interest, shall disclose in writing the facts of any material transaction or relationship that reasonably could be expected to be, or appear to be, a conflict to the Company's General Counsel or Vice President of Compliance, Risk & Audit. Unless the disclosed conflict is waived or determined by the Company's General Counsel not to be a conflict, the conflicted Senior Financial Officer shall be recused from consideration of any matter as to which there is, or appears to be, a conflict. Conflicts of interest may not always be obvious. Any questions about the best course of action or existence of a conflict in a particular situation should be reviewed by the Company's Legal and Compliance Office or directly with the Company's General Counsel or Vice President of Compliance, Risk & Audit.

Each Senior Financial Officer understands that such Senior Financial Officer will be held accountable to the Board of Directors of the Company (the "Board") for such Senior Financial Officer's adherence to the Policies. Any failure to observe the terms of the Policies may result in disciplinary action, up to and including termination of employment. The Audit Committee of the Board shall determine, or designate appropriate persons to determine, appropriate actions to be taken in the event of violations of the Policies. Any such disciplinary action shall be reasonably designed to deter wrongdoing and to promote accountability for adherence to the Policies. Violations of the Policies may also constitute violations of law and may result in civil and criminal penalties for the Senior Financial Officer, such Senior Financial Officer's supervisor, and/or the Company.

Any waiver of compliance with any provision of this Code of Ethics may be made only by the Board, will only be granted in exceptional circumstances, and will be publicly disclosed on the Company's website or via a Form 8-K filing in the manner prescribed by Item 5.05 of Form 8-K.

This Code of Ethics is intended to be a code of ethics that complies with Section 406 of the Sarbanes-Oxley Act of 2002 and Item 406 of Regulation S-K.

I acknowledge that I have received and read this Code of Ethics and that I understand and agree to my obligations as a Senior Financial Officer to comply with the Code of Ethics.

I certify that I have not been granted a waiver from compliance with this Code of Ethics.

I understand that my agreement to comply with the Code of Ethics does not constitute a contract of employment.

Signature: \_\_\_\_\_  
[Name]

Date: \_\_\_\_\_